



## Financial Policies

### 3.6 Staff Superannuation Policy

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**Policy** Financial Policies – 3.6 Staff Superannuation Policy

**Purpose** To set out the criteria for the payment of employee staff superannuation contributions in addition to payments made in accordance with the Superannuation Guarantee (Administration) Act 1992.

**Status** Administrative - Statutory

## Policy

Council will contribute on a matching basis up to an additional 6% of an employee's gross salary to a complying superannuation fund provided that an employee contributes a maximum amount up to 6% of their gross salary, either as an after-tax deduction or via salary sacrifice.

Employees are free to contribute more than 6% of their gross salary but Council's contribution is capped at 6%.

This policy does not apply to staff employed under the previous policy of council contribution.

Council staff employed prior to 1 January 2019 can continue with the matching arrangements under the previous policy.

**Related Procedure**

**Amended Authority  
Level**

**Related Delegation**



## Financial Policies

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#### Related Local Law/Legislation

Superannuation Guarantee (Administration) Act 1992

Local Government Act 1955 (Part VIA – Employee  
Superannuation)

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#### Adopted/Amended

December 2015

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